



# ***JOB OPPORTUNITY***

**CALIFORNIA STATE DEPARTMENT OF INSURANCE**

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## **STAFF PROGRAMMER ANALYST (SPECIALIST)**

**\$5065 - \$6660**

**Or**

## **SENIOR PROGRAMMER ANALYST (SPECIALIST)**

**\$5571 - \$7322**

**APPLICATION DEVELOPMENT AND MAINTENANCE BUREAU  
SACRAMENTO**

### **RESPONSIBILITIES:**

Under the general direction of the Section Chief, Application Development & Maintenance Bureau, the Staff Programmer Analyst, Specialist, performs complex systems analysis, design, programming, and testing in support of the department's client/server and Intranet/Internet developed applications. Participate with the CDI Business partners/vendors in the development and testing of applications to meet business needs based on user specifications. The position may act as technical lead on small projects. Will also consider applications at the Senior Programmer Analyst level for recruitment purposes.

### **DESIRABLE QUALIFICATIONS:**

- Knowledge and experience writing PL/SQL procedures and/or functions
- Knowledge and experience writing JavaScript including associated libraries (jQuery,JSON,AJAX, etc.)
- Knowledge and experience working with HTML and CSS
- Knowledge and experience with Java and/or C# and associated frameworks (Spring, ADF, .Net, etc.)
- Knowledge and experience with Oracle, APEX, Microsoft Dynamics CRM, SharePoint
- Knowledge of Structured Methodology and the application development life cycle
- Strong knowledge and experience in systems analysis/design and computer programming techniques
- Strong analytical problem solving and testing skills/methodology
- Willing to work in a team environment and build from the potential assets of each team member
- Strong verbal and written communications skills
- Ability to work independently and efficiently, analyze situations, identify and solve technology problems and develop effective business solutions
- Ability to handle concurrent assignments and learn difficult concepts quickly
- Ability to work under pressure and respond to change

06/09/14 MF for RJ

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### **DO NOT SUBMIT APPLICATIONS TO CalHR**

AN EMPLOYER OFFERING EQUAL EMPLOYMENT OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION.

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### WHO MAY APPLY:

Applications will be accepted from current State employees at the Staff Programmer Analyst (Specialist) level, those within transfer range, or individuals who have list eligibility. Training and Development Assignments may be considered. All applications will be reviewed; however, only the most qualified candidates will be interviewed. Applicants currently on SROA lists or employed by a surplus department are encouraged to apply. ***All applicants must clearly indicate the basis of their eligibility (i.e. SROA, surplus, reemployment, reinstatement, transfer, or list eligibility) on the state application.***

**APPLICATION PROCEDURE:** Please mail a completed standard [State Application STD 678](#) to Reginald Justo, Department of Insurance, Human Resources Management Division, 300 Capitol Mall, Suite 1300, Sacramento, CA 95814. **PLEASE INDICATE “Staff Programmer Analyst (Specialist), PSN # 413-105-1581-xxx” ON THE STATE APPLICATION.** APPLICATIONS RECEIVED WITHOUT THE ABOVE INFORMATION MAY NOT BE CONSIDERED FOR REVIEW. **DO NOT EMAIL APPLICATION.** Applications must be postmarked by the final filing date to be considered. For additional information, please call (916) 492-3351 or email – [Reginald.Justo@insurance.ca.gov](mailto:Reginald.Justo@insurance.ca.gov)

**FINAL FILING DATE:** Thursday, June 19, 2014 – Close of Business (5:00 p.m.)

**NOTE:** Interested Individuals, including list eligibles, must submit applications in order to be considered for this position. Possession of minimum qualifications will be verified prior to interview and/or appointment. If it is determined an applicant does not meet the minimum qualifications, the application will be forwarded to CalHR and the applicant's name may be removed from the eligibility list. If you are applying for more than one recruitment, a separate State Application (STD 678) is required for each recruitment for which you would like to be considered.

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